



## **Best Practice -1**

**SESSION 2022-23**

### **.Title of the Practice:Mega Career guidance Workshop**

Government College Ropar has always been committed to the all -round development of the students. In this modern scenario career has become the biggest challenge for students. So this institute has been providing career opportunities through guidance in forms of workshops and other means for the students from time to time.

#### **The objective of this practice:**

- a) To assist students in choosing major career paths
- b) Through this , students will demonstrate a clear understanding of the career exploration process and how their own skills and interests match up to a chosen career path.
- c)To assist students in seeking out opportunities to gain experience within their chosen career paths.
- d) Students will investigate work tasks, settings, salary, job outlook and resources corresponding to careers they are considering.
- e) Students will learn how to write professional documents (resume, cover letter)to use for jobs and internships.
- f)lack of knowledge and lack of direction lower students' confidence and may act as roadback to achieving career goals. Career guidance Workshop or counselling helps overcome these obstacles and chalk out the path to career success by providing relevant knowledge.
- g)To educate , students basically from rural areas regarding career options or opportunities.
- h)To chalk out the problems and confusion often face by the students due to the endless career opportunities available to them.

**The Context:** Government College Ropar is proactively taking part in making the students independent. It is the core responsibility of this institute to create opportunities for students so that they can be good citizens by contributing their skills and knowledge in the betterment of the country. To provide jobs /career according to their own interests and skills , this instituteorganised 'Mega Career Guidance Workshop' where students can learn and interact with successful career counsellors.This interaction can solve all their problems and make them ready to fulfill their dreams through their interests and skills. Students often face hardships in choosing the right career path , in such situations career guidance Workshop help them find the most suitable career option after analysing their strengths, interests and other important factors. Career guidance counselling workshop is a systematic process of knowing and understanding students interests.

**The Practice:**The uniqueness of Government College Ropar lies in its organisation of students centric programmes. This institute has more potential to provide students perfect guidance through various activities and workshops. A seven- day workshop for guidance counselling has been organised by this prestigious institute.

The first interaction was with Prof. Jagdev Singh, who has been a scientist of high level. He lectured in an informative and lively tone on how to focus your attention on IAS. The huge time span of 5 hours of question answer session had been organised.

In the first session of first day of the workshop, the main speaker was Dr. Supreet Kaur,career counselor, District Employment and business Bureau Rupnagar. She briefed the students on bio data and interview preparation. The speaker of the second session ,Deepika lohan, Counsellor phychologist gave detailed information to the students about the opportunities in Para Military Forces, Police, Civil Administration and other important departments after graduation. Thekeynote speaker gave informative answers to the questions asked by the students.

Under the series of these days a special lecture regarding various opportunities related to television anchoring and news was organised to hone their skills, in which S. Paipal Singh Randhawa, former program executive, doordarshan participated as the keynote speaker. He shared his experience with the students in his various services in Doordarshan Kendra, including

SajriSwer, lishkara, directing sports programmes. So that can take inspiration and move forward in the field of television. During the workshop the students were also briefed by Mr. ArwinderThakur , Director Veterans Academy. SoniGoyal(IIM , Ahmedabad)interacted with the students. A healthy discussion was there to clear the doubts. Captain Saint Surinder Pal Singh (former Principal of Government College Ropar)gave detailed information to the students about various opportunities in defense services and preparation for competitive exams. He also shed light on employment opportunities in various wings of India's three armed forces Army, Navy and Air Force.

On the last day of workshop Chief Guest Tejpal singh, ex-civic engineer Department of rural development and panchayati Raj addressed the students and shed light on awareness of environmental challenges.

Under this workshop, students were being addressed by various successful counsellors, who counsel the students through their personal experiences and had guided and motivated them to open the window of their own success by holding their skills and knowledge and welcome all possible opportunities they want as their careers.

#### **Evidence of Success:**

- a)Mega Career guidance workshop has enabled the students to have a better understanding of the different career options.
- b)This workshop has provided assistance and support to 450 students to facilitate better understanding of career paths.
- c) Students have achieved their goal oriented lectures by interacting counsellors.
- d) Students have cleared their doubts and have healthy talks during this workshop.
- e)The boosting ingredients such as confidence, discussions, problem solving methods are inculcate in them.

#### **Problems encountered and resources required:**

On the whole, the practice was welcomed and carried out without any difficulty. There were some drawbacks, which, of course, need to be addressed and acknowledged.

1. Limited resources for financially backward areas.
2. Confusion of today's job preferences serves as a roadback of their confidence.
3. Multiplicity of options make them confused and under confidence .

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